Job title	**SOFTWARE DEVELOPER – INTERNAL SYSTEMS**
Department	IT DEPARTMENT
Job's vision / goal	SOFTWARE THAT RUNS AND DELIVERS RESULTS
Offer	MARKET RELATED SALARY IN-LINE WITH SKILLS AND EXPERIENCE
Reports to	IT DEPARTMENT SUPERVISOR / MANAGER
Subordinates	NONE
Liaises with	ALL STAFF IN THE COMPANY
Brief description or profile of the job	*The software developer is responsible for the development of software applications suitable for computer, web and smart phones, that deliver solutions required by the company.*
Tasks to perform and tasks responsible for	LIAISE WITH MANAGEMENT AND USERS ABOUT NEW SOFTWARE REQUIREMENTS
	DEVELOP APPLICATIONS, WEBSITES AND OTHER SOFTWARE UTILITIES
	TEST, IMPROVE, DEBUG AND FIX EXISTING SOFTWARE AS NEED BE
	LIAISE WITH OTHER DEVELOPERS AND CODERS, IF AND AS NECESSARY
	CREATE MANUALS FOR SOFTWARE DEVELOPED
	PRESERVE UNCOMPILED SOFTWARE FOR FURTHER DEBUGGING AND EDITING
	INSTALL AND DISTRIBUTE DEVELOPED SOFTWARE AS NEED BE
	ENSURE SOFTWARE REMAINS COMPATIBLE WITH EVOLVING PLATFORMS
	ADVISE MANAGEMENT ABOUT NEW AND POSSIBLE DEVELOPMENTS.
	ASSIST WITH ANY OTHER REASONABLE REQUEST
Formal or equivalent education and skills required to perform the tasks	DEGREE IN COMPUTER SCIENCE OR EQUIVALENT
	AT LEAST FIVE YEARS EXPERIENCE
	EXPERIENCE IN THE VARIOUS SOFTWARE LANGUAGES, DATABASES AND RESOURCES: - T-SQL, SSMS - HTML - JAVA SCRIPT - .NET: C# / VB - VISUAL STUDIO DEVELOPMENT ENVIRONMENT 2019+ - UNIT TESTS - BEST PRACTICES SUCH AS TDD, DRY, SOLID, SOFTWARE PATTERNS - EXPERIENCE WITH GIT, POWERSHELL, JENKINS, CI/CD ADVANTAGIOUS - DEVEXPRESS EXPOSURE AN ADVANTAGE
	RESULTS DRIVEN AND ABLE TO WORK INDEPENDENT AND IN TEAMS
	EXCELLENT COMMUNICATIONS SKILLS

Key Performance Areas the appointee's performance will be measured on.	Objectives & targets achievements
	Customer & team satisfaction
	Professional internal & external communications
	Timekeeping, punctuality & absenteeism
	Motivated & hardworking
	Personal growth & training
Submit CV's and applications to.	piet.dejong@mantech.co.za